

GLOBAL QHSE POLICY



John Crane is a global leader committed to socially responsible business operations. We believe that health, safety, well-being, environment, and quality are critical to our employees, customers, distributors, suppliers and communities. We are dedicated to enhancing our customers' satisfaction in respect of our products and services by focusing on our people, business partners and the communities in which we operate around the world.

To minimize risks, impacts and to improve our reputation with our stakeholders, we:

- Encourage and communicate with our employees, contractors, suppliers, and customers to promote a culture of health, safety, well-being, environmental, and quality stewardship.
- Pursue zero defects and zero harm.
- Provide safe and healthy working conditions by mitigating new and existing hazards and reducing risks, encouraging consultation and participation from employees and their representatives; and through collaboration with customers, suppliers and contractors.
- Provide robust training systems to ensure a suitable level of skill and knowledge for all stakeholders.
- Carefully select competent contractors who comply with our HSE and well-being standards.
- Promote safety when working remotely, and while traveling; including driving safety.
- Set, review, and periodically update health, safety, well-being, environmental, and quality objectives and targets to assess and improve performance in accordance with new and pre-identified business risks and opportunities.
- Comply with applicable legal, regulatory and other requirements to which the Company subscribes, relating to health, safety, well-being, environmental, and quality activities.
- Encourage and promote life cycle management, pollution prevention, waste reduction, and the efficient use and stewardship of natural resources.
- Consider, where possible, the wider global impact of our activities, products and services.

All employees, suppliers, and customers are encouraged and empowered to contribute towards the continual improvement of the company's management systems and performance. As John Crane employees, we are personally committed to this policy.

Ruben Álvarez

Division President, John Crane

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